



Safeguarding Policy 2023



Safeguarding Policy & Guidelines

Introduction

Borough 19 Motor Club have a moral and legal obligation to ensure that, when given responsibility for young and vulnerable people they are all provided with the highest possible standard of care. Through the implementation of this Safeguarding Policy and Guidelines document and with the support of its employees and volunteers, B19 MC aims to assist Motorsport UK to maintain the professionalism and safeguards of good practice, which are associated with our sport.

The policy outlines the following key areas:

- It recognises the responsibility of all those involved in Motor Sport (professionals and volunteers) to safeguard and promote the interests and wellbeing of both young and vulnerable individuals with whom they are working:
- It provides a framework for the recruitment, selection, suitability, and deployment of individuals working with young and vulnerable individuals,
- It emphasises the value of working closely in partnership with all others involved to protect young and vulnerable individuals from harm and discrimination,
- It acknowledges that abuse can take place in sport and that raising awareness and understanding of the main forms of abuse and establishing communication and reporting procedures if abuse is suspected, will further safeguard all within Motor Sport.

Policy Principles

These principles define the stance of B19 MC on issues relating to safeguarding young and vulnerable individuals, defining what the club is committed to, in providing a safe environment for such people.

The B19 MC Policy principles on Safeguarding is as follows:

- The individual's welfare is paramount
- All individual's whatever their age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity, have the right to protection from abuse.
- All suspicions and allegations of inappropriate behaviour will be taken seriously and responded to swiftly and appropriately
- As defined in the Children Act 1989, anyone under the age of 18 years should be considered as a child for the purposes of this document
- It is the responsibility of the clubs Safeguarding Co-ordinators to determine whether or not abuse has taken place, but it is everyone's responsibility to report any concerns at the first opportunity

The issue of safeguarding is covered in organisational risk assessments and as a result both individual's and staff or volunteers should be adequately protected. Checks carried out through Motorsport UK to the DBS have been set up to increase access to information, in order to help provide protection for all people against those who might wish to harm them. The aim of this is to make justifiable levels of information available to people responsible for recruitment decisions so that they can decide for themselves if someone has an unsuitable background.



Good Practice Guide for Senior Officials

Abuse is a very difficult situation for all officials and having the right systems in place can help all concerned the club has appointed a number of people to fulfil the role of Safeguarding Coordinators for the club. Their role will be to offer advice in the prevention of abuse, issue guidelines on how to deal with the discovery of abuse, follow agreed procedures and develop systems which allow complaints to be heard.

Abuse, particularly sexual abuse, can arouse strong emotions in those facing such a situation. It is important to understand these feelings and not allow them to interfere with your Judgement about any action to take. Officials or volunteers may have regular contact with young and vulnerable individuals and are an important link in identifying cases where an individual needs protection. All suspicious cases of poor practice should be reported to the club.

All personnel within sport should be encouraged to demonstrate exemplary behaviour in order to protect themselves from false allegations. The following are common sense examples of how to create a positive culture and climate within sport.

Good Practice means:

- Always working in an open environment, hence avoiding private or unobserved situations.
- Treating all people equally and with respect and dignity
- Making sport fun, enjoyable and promoting fair play
- Involving parents/ guardians wherever possible
- If children have to be interviewed ensure officials work in pairs
- Ensuring that children should be accompanied by parents/ guardians preferably with a member of the same sex.
- Try to set a good example in your behaviour at all times.
- Give constructive feedback rather than negative criticism.
- Be aware of any medicines being taken by participants or any existing Injuries
- Keeping a written record of any injury that occurs, along with the details of treatment given
- Request written parental consent if officials are required to transport children in vehicles.

You should never:

- Engage in rough, physical, or sexually provocative games, including horseplay
- Allow or engage in inappropriate touching of any form
- Allow children to use inappropriate language unchallenged
- Make sexually suggestive comments to an individual, even in fun
- Let allegations an individual makes go unchallenged or unrecorded
- Do things of a personal nature that individuals can do for themselves.
- Conduct any interview without a parent/ guardian being present or without a witness.

Tasks should only be carried out with the full understanding and consent of parents/ guardians and in an emergency, parents/ guardians should be fully informed It is important to ensure all officials are sensitive to the individual and undertake personal care tasks with the utmost discretion. In addition, medical consent should be obtained in the event where medication or treatment is required to be administered in the absence of the parent/ guardian, including hospitalisation.



B19 Safeguarding Co-Ordinators

The B19 MC will identify a number of designated people, whose contact details are given below, to be titled the Club's Safeguarding Co-ordinators, to handle all safeguarding issues. Prior to appointment, these people will be required to undertake a Criminal Records Check (Enhanced level) and will have a role within the club management structure. Once clearance has been received from the Motorsport UK Child Protection Coordinator, Motorsport UK registration cards will be issued to validate the appointment and they will access designated training that will be arranged via Motorsport UK.

The role of the Club Safeguarding Co-ordinators is crucial in ensuring that the B19 Safeguarding Policy and Implementation Procedures work in practice.

The Club Safeguarding Co-ordinators act as the first point of contact for anyone in the club who has a concern about an individual and about poor practice or possible abuse by adults working with vulnerable people.

The Safeguarding Co-ordinator therefore aims to be perceived as being approachable and as having a focussed approach.

The Safeguarding Co-ordinator is not perceived to be an "expert" in safeguarding that is the role of the statutory agencies (Police and Social Services) Ideally, they should have a background in working with vulnerable people such as teachers, childminders, social workers, Police child protection team officers, or child health workers.

The B19 MC Safeguarding Co-Ordinator is:

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Jane Burgess	07710 243039	Jane_b19@hotmail.com

B19 MC will use this policy in association with the Motorsport UK Safeguarding Policies:

[Safeguarding - Motorsport UK - The beating heart of UK motorsport](#)

[Policies - Motorsport UK - The beating heart of UK motorsport](#)